

**THE CALIFORNIA DEPARTMENT OF VETERANS AFFAIRS IS RECRUITING FOR THE  
POSITION OF  
ADMINISTRATOR, VETERANS HOME OF CALIFORNIA  
BARSTOW  
ANNUAL SALARY: \$93,845 to \$101,506**

The Veterans Home of California, Barstow, is located in the high desert of Southern California, off Interstate 15, midway between Los Angeles and Las Vegas. This state-of-the-art home, which opened in February, 1996, has the capability to care for 400 elderly or disabled California veterans in three levels of care: Domiciliary (independent living), skilled nursing and assisted living. Services are similar to those provided at the Veterans Home of California, Yountville, except that hospital care is provided at the Veterans Affairs Medical Center in Loma Linda for those veterans eligible for VA care, or at the Barstow Community Hospital.

The city of Barstow has a "home town" atmosphere and is only an hour from the Ontario Airport. Many cultural and educational opportunities are available at the adjacent Barstow College campus. The Big Bear Lake area is one and a half hours driving distance. Southern California beaches and recreational opportunities are within convenient driving distance also.

**THE POSITION**

This is an exempt position and serves at the pleasure of the Governor. The Administrator is the Chief Executive Officer of the Veterans Home. The Administrator is given wide latitude by the Secretary of Veterans Affairs and the Deputy Secretary of Veterans Homes in exercising independent judgement and administration over the facility.

**EXPERIENCE REQUIRED**

Broad administrative or program manager experience with responsibility for the formulation, implementation, operation and evaluation of program policies and procedures to ensure the optimum administration of the Veterans Home. This experience may have been gained in a managerial capacity in the direction and management of a hospital or long-term care facility. **Must be a Licensed Nursing Home Administrator in the State of California.**

**DESIRABLE QUALIFICATIONS**

Applicants will be screened on the basis of background as well as:

- Knowledge of principles of administration and operation of a large 24-hour health care facility, including management principles and methods, facilities and equipment.
- Ability to direct a health care program and manage non-medical services to meet established goals and objectives effectively.
- Ability to present information before legislative committees, veteran's organizations and licensing and accreditation agencies.
- Ability to manage a multi-million dollar budget.
- Proven interpersonal skills with all levels of an organization.
- Community relations experience.

**BENEFITS**

DEFERRED COMPENSATION PROGRAM  
RETIREMENT PLAN  
ANNUAL LEAVE

LONG TERM DISABILITY INSURANCE  
PAID HOLIDAYS  
HEALTH, DENTAL AND VISION BENEFITS

**IF YOU ARE INTERESTED IN THIS POSITION, YOU ARE ENCOURAGED TO SUBMIT A DETAILED RESUME TO:**

CALIFORNIA DEPARTMENT OF VETERANS AFFAIRS, HUMAN RESOURCES DIVISION, 1227 "O" STREET, ROOM 105,  
SACRAMENTO, CA 95814, ATTENTION: JOY HEMPSTEAD, (916) 653-2535.

**FINAL FILE DATE: OPEN UNTIL FILLED**

*EQUAL OPPORTUNITY TO ALL REGARDLESS OF RACE, COLOR, CREED, NATIONAL ORIGIN, ANCESTRY, SEX, MARITAL STATUS, DISABILITY,  
RELIGIOUS OR POLITICAL AFFILIATION, AGE OR SEXUAL ORIENTATION*